

Experienced trainers for our teacher training courses

Teachersrise is looking for experienced trainers to deliver face-to-face Erasmus+ teacher training courses to teachers from across Europe. We work with trainers in language education, school innovation and management, teaching methodologies, STEM and digital education, arts and well-being, and global citizenship education.

PLEASE, CHECK BEFORE YOU APPLY

FREELANCE ROLE	This is external freelance work, paid by the hour for confirmed assignments. It is not a permanent or full-time employment position.
COURSE SCHEDULE	Courses usually run Monday-Friday, mainly in the mornings. Availability on Saturdays is desirable when required by a programme.
FACE-TO-FACE DELIVERY	Our courses are delivered in person, on-site at our training locations, not online.
YEAR-ROUND AVAILABILITY	Assignments may arise at any time during the year, not only in summer.

If these conditions fit your availability and way of working, please review the requirements below and apply through our online form.

TASKS AND RESPONSIBILITIES

- Deliver innovative, interactive and experiential lessons and workshops **in English**
- Analyse individual and group needs and adapt contents to create meaningful resources for our highly-educated participants
- Liaise with the tutors/programme coordinator for preparation, follow-up and final report
- Work with colleagues to coordinate the programme contents
- Plan and sequence your lessons in advance and fill in the schemes of work for confirmed courses
- Encourage participants to transfer their learning into concrete resources for their classrooms and schools
- Organise collaborative, constructive and productive group discussions and activities and manage relationships to allow our participants to exchange ideas, practise their skills and encourage collaboration between individuals and organisations

SKILLS AND KNOWLEDGE

- Excellent written and spoken English
- Strong communication skills (written and verbal)
- Facilitation and networking skills
- Excellent presentation skills
- Superior organizational skills and attention to detail
- Course design skills
- Ability to quickly adapt to new contexts and teams
- Ability to work independently, with a single partner or in groups

Desirable:

- Innovative methodologies and strategies
- Use of digital technologies or web tools
- Ability to learn quickly and adapt preparation and delivery to other subjects or needs by keeping high quality levels

QUALIFICATIONS AND EXPERIENCE

- At least 5 years training experience in relevant fields or 2 years of training teachers/trainers in relevant fields
- Experience in pre-primary, primary, secondary schools or VET or adult educational settings with learners
- Training experience in methods in which students learn by actively engaging in real-world and personally meaningful school/educational projects

- Experience in facilitating and guiding group processes, discussions, and activities to achieve common goals or outcomes
- Experience in actively engaging in reflective practice to enhance teaching and learning

Desirable:

- Advanced qualifications in pedagogy, methodology or advanced training techniques and tools

THE RECRUITING PROCESS

APPLICATION: Please, fill in the [application form](#) with all your details and attach your CV (max 3 pages). Your CV must be written in English.

SCREENING: Once submitted, we will analyse the information and will send you a screening questionnaire as soon as possible. It should take you only a few minutes to complete. If approved, we will schedule a screening interview (30 minutes) to evaluate whether we should move you forward to the next stage in the recruitment process and to tell you more about our company and opportunity to work together. The screening interviews are held remotely and conducted in English.

FACE-TO-FACE INTERVIEW: If you're successful there, we'll invite you to the face-to-face interview to get to know each other and figure out if it's a good fit for both parties. There, you will make a presentation about how you would deliver a lesson and we'll ask you some behavioural and problem-solving questions. The interviews are held on-site and conducted in English.

WHO ARE OUR COURSE PARTICIPANTS?

Participants are mainly teachers and can be trainers, headmasters, school and education managers, administrators, educational counsellors, career counsellors, other school staff, other non-governmental organization staff, public servants and policy makers. They work at pre-primary, primary, secondary schools or VET and adult education institutions from all over Europe.

Participant language levels may vary **from beginner to proficiency**. Classes might be **multi-level language classes** and we always do our best to organise classes comprised of participants who can communicate in English at the same level.

Our course participants move for one or two weeks from their country to one of our locations in order to undertake an Erasmus+ teacher training course.

Participants take part through Erasmus+ funded sending organisations.

WHAT "TEACHER TRAINING COURSE" MEANS

We believe professional development of teachers is not a task for one single teacher: it is a task for a team. We aim to facilitate:

- **active learning and peer exchange:** we provide teachers the authentic opportunity to discuss openly practice and exchange ideas. We engage teachers with a meaningful process of mutual curiosity and collective reflections. We give teachers the opportunity to practise skills.
- **new resources:** we provide participants with new resources and ideas for their teaching profession (above all lesson plans, content creation, classroom management methods, teaching and learning techniques and tools)
- **transfer to practice:** we encourage participants to transfer their learning into a concrete resource they can use in the classroom and in their school
- **links between teachers, management and other schools:** Our training is effective for the global improvement of the institutions and the whole sector if it is collaborative, constructive and productive. We encourage participants to activate several levels in an organisation and between individuals and organisations.

Our teacher training courses are part of the Erasmus+ projects.